

# MENTOR REFERENCE GUIDE



## Mutual Accountability Document

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Date Relationship Initiated: \_\_\_\_\_

We have agreed on the following goal(s) as the focus of our relationship:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Implicit in a goal is some form of learning and personal growth)

Activities mentor will commit to in assisting mentee achieve goals:

- 1.
- 2.
- 3.
- 4.
- 5.

\*This section will grow and change as each pair meets and discusses progress.

We will define success if we perceive the following desired outcomes by \_\_\_\_\_.

- 1.
- 2.
- 3.

Using the attached discussion guide, we have agreed upon the guidelines by which we will work together and collaborate to achieve the mentee’s goals. To ensure that our relationship is mutually rewarding and satisfying, we agree to:

1. Meet regularly
2. Reflect often
3. Maintain confidentiality
4. Honor the ground rules we mutually defined and hold each other accountable
5. Respect each other by being on-time and participating actively in this relationship

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Mentor Signature

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Mentee Signature